

# ECS EMPLOYEE SPOTLIGHT

## WHEN DID YOU START WITH ECS?

1988, I was one of the two original CMT Technicians when ECS started.

## WHAT POSITIONS HAVE YOU HELD WITHIN ECS?

- CMT Field Technician
- CMT Field Services Manager
- Environmental Project Manager
- Environmental Senior Project Manager
- Environmental Principal
- Mid-Atlantic Director of Environmental Services

## WHAT CERTIFICATIONS/EDUCATION DID YOU OBTAIN TO HELP WITH YOUR CAREER?

- B.S. Geology
- Professional Geologist in PA, VA
- Various other technical certifications

## WHAT WAS YOUR BIGGEST STRUGGLE ALONG THE WAY? HOW DID YOU OVERCOME IT?

Probably the biggest thing I struggled with was change. As ECS changed and grew I had to adapt and change my mindset; change is not a bad thing given the right circumstances. Early in my career I had a supervisor/mentor that helped me understand the business side of consulting and helped me embrace change in a positive manner. That allowed me to understand the “why” and develop my management skills.

## WHY HAVE YOU MADE ECS YOUR COMPANY OF CHOICE?

The group that started ECS were well respected, and I was making a lateral move for more money. 34 years later, you might say it turned out well for a kid that had everything to gain, but I have been here 34 years for a reason. ECS has become a well-respected company and that did not happen by accident. The people that I work with make it happen every day and are the reason that I have been at ECS for pretty much my entire career.



Build your future. **APPLY NOW.**