

THANK YOU FOR YOUR INTEREST IN WORKING WITH ECS AND VISITING OUR SITE TO LEARN MORE ABOUT OUR FIRM.

It is the responsibility of all Third-Party recruiters/search firms who wish to submit candidate resumes, information, referrals or perform searches for ECS to read this policy, apply to and become an approved agency through Recruitifi, and follow all Recruitifi Terms and Conditions.

At ECS, we believe that attracting top talent directly contributes to our success as a company. To that end, we have built an internal recruiting team who conducts our recruiting and search efforts. While we do work with third-party recruiters, it is only on an as needed basis. Third-party recruiters include agencies, organizations, or individuals recruiting candidates for temporary, part-time or full-time opportunities other than for their own need. This also includes, but is not limited to, employment agencies, search firms, contract recruiters and resume referral firms.

We respect the importance of partnering with third-party recruiters and the goals that can be attained when working together to recruit for strategic positions and we understand the amount of time and effort that goes into finding the right match. Therefore, we work exclusively with third-party recruiters who have applied, been approved through, and follow the Recruitifi platform candidate submittal processes of Recruitifi.

Because of the number of recruiting agency solicitations we receive, all third-party recruiting agencies are required to apply and become approved through Recruitifi. We consider these approved agencies strategic partners of ECS.

If you would like to be considered as a potential recruiting partner, please apply to Recruitifi through the following link: [Apply Here](#) Be confident that we will utilize Recruitifi when/if the need for additional partners arise. Please note that application and approval through Recruitifi does not automatically qualify you, or your firm, to work with ECS. ECS will utilize the functionality of the Recruitifi platform at the time of need to determine which agency best fits our needs at the time. Only Candidate resumes, information, referrals or searches conducted by Temporary Agencies or Third-Party Search Firms utilizing the Recruitifi platform will be eligible for a placement fee.

Unsolicited Resumes

ECS does not accept unsolicited resumes from third-party recruiters/search firms. Any unsolicited Candidate resumes, information or referrals forwarded by recruiters/search firms to ECS or any of our managers, recruiting team or employees will be considered voluntarily-submitted public information. Such unsolicited resumes will not be eligible for placement fee payment to the agency. Becoming an approved agency through Recruitifi and utilizing their platform to submit candidate resumes, information or referrals is the only way any fee will be paid for any Candidate resumes, information or referrals. Our staff is not authorized to enter into agreements with Third-Party Recruiters/Search Firms. Verbal or written commitments from any other employee of ECS will not be considered binding in any terms or conditions. ECS will not pay a fee to a Third-Party search firm/recruiter that has not coordinated their recruiting activity through Recruitifi. All inquiries regarding this policy should be submitted to legal@ecslimited.com.